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RESOLUTION of 1 July of the Universitat Politècnica de València, announcing grants for the retraining in the Spanish university system for 2021-2023.

Published on the website on 1 July 2021

The European Council of 21 July 2020, recognising the need for an unprecedented effort in the aftermath of the international pandemic crisis caused by COVID-19, agreed on an extraordinary and far-reaching package of measures to boost convergence, resilience and transformation in the European Union. These measures bring together the future reinforced Multiannual Financial Framework (MFF) for 2021-2027 and the launch of a European Recovery Instrument (Next Generation EU) in accordance with Council Regulation (EU) 2020/2094, of 14 December 2020.

This European Recovery Instrument will provide Spain with some €140 billion in transfers and loans for the period 2021-2026, through the Recovery, Transformation and Resilience Plan for Spain, presented on 7 October 2020, which includes as one of its key objectives the modernisation of the education system at all levels, including at university level.

The Ministry of Universities has identified a number of reforms and investments to implement the European Recovery Instrument, embodied in component 21 of the Recovery, Transformation and Resilience Plan, entitled “Modernisation and digitalisation of the education system”.

In order to enable the implementation of component 21 of the aforementioned Recovery Plan, Royal Decree 289/2021, of 20 April (BOE of 22 April 2021), has been approved, which regulates the direct granting of subsidies to public universities for the retraining of the Spanish university system. It implements investment C21.I4 “Education and training of teaching and research staff”. This is a multi-annual investment aimed at the retraining of the Spanish university system through:

- a) promotion of the training of young doctoral graduates.
- b) promotion of the mobility of its teaching and research staff for the retraining of tenured and contract teaching staff.
- c) attracting international talent.



To this end, the beneficiary public universities must use the subsidies awarded to fund grants comprising the following modalities:

- a) Margarita Salas grants for the training of young doctoral graduates.
- b) Grants for the retraining of tenured or contracted university teaching staff.
- c) María Zambrano Grants to attract international talent.

The granting of these direct subsidies to public universities, to be allocated in 2021, 2022 and 2023, as provided for in Royal Decree 289/2021, which in turn establishes the minimum number of subsidies to be granted by each university, is set out in Order UNI/551/2021, of 26 May (BOE of 4 June 2021). In accordance with these rules, each university must allocate at least fifty percent of the amount of the subsidy received to Margarita Salas grants for the training of young doctoral graduates.

The Universitat Politècnica de València, for these purposes, in accordance with the aforementioned Royal Decree 289/2021 and Order UNI/551/2021, has been allocated a grant for an annual amount of €3,327,709 for the 2021, 2022 and 2023 financial years (a total of €9,983,127, reference UP2021-036), which it must allocate to the call for a minimum of 69 grants between the three aforementioned modalities.

Whereas the Universitat Politècnica de València has a maximum period of one month from the publication of Order UNI/551/2021, of 26 May, to publish the multiannual call for applications on its website, taking into account the minimum requirements and conditions indicated in Royal Decree 289/2021 and Order UNI/551/2021.

By virtue of the above and in accordance with Article 53 of the By-Laws of the Universitat Politècnica de València, approved by Decree 182/2011, of 25 November, by the Council,

I RESOLVE:

One. To issue calls for a minimum of 78 grants, for a total amount of €9,983,127 (for the years 2021-2023), in the 3 modalities described (Margarita Salas, retraining of teaching staff and Maria Zambrano), to be financed from the grant of €9,983,127 assigned to the Universitat Politècnica de València in Royal Decree 289/2021 and in Order UNI/551/2021, allocating at least 50% of the grant to the call for Margarita Salas grants.



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Two. To publish the Call for applications on the website of the Universitat Politècnica de València <http://www.upv.es/entidades/VINV/> and to provide it to the Ministry of Universities for publication on its website.

Three. In accordance with Articles 112, 123 and 124 of Law 39/2015, of 1 October, on the common administrative procedure of public administrations, and Articles 10 and 46 of Law 29/1998, of 13 July, regulating contentious-administrative jurisdiction, an appeal for reversal may be lodged against this resolution, which puts an end to administrative proceedings, or a direct contentious-administrative appeal may be lodged, within the time limits and before the bodies indicated below:

a) The appeal for reconsideration must be lodged with the body that issued the act within a period of one month from the day following the publication of this resolution.

b) The contentious-administrative appeal must be lodged with the High Court of Justice of the Comunitat Valenciana (Valencian Community) within two months of the day following the publication of this resolution.

Signed:

José Esteban Capilla Romá
Rector of Universitat Politècnica de València



GENERAL TERMS AND CONDITIONS OF THE CALL

One. Purpose of the call.

The purpose of this resolution is, in accordance with Royal Decree 289/2021 and Order UNI/551/2021, which grants subsidies to Spanish public universities for the retraining of the Spanish university system, to call for applications, on a competitive basis, and applying the principles of publicity, transparency, objectivity, equality and non-discrimination, for a minimum of 78 grants for the training of young doctoral graduates, for the retraining of tenured or contracted teaching and research staff at the Universitat Politècnica de València, as well as the attraction of international talent.

Two. Modalities and distribution of the number of grants.

In accordance with Royal Decree 289/2021 and Order UNI/551/2021, the minimum of 78 grants that are covered by the call, and whose requirements, conditions and amounts are specified in Annexes I, II and III of this resolution, comprise the following modalities:

- a) Margarita Salas grants for the training of young doctoral graduates (Annex I).
- b) Grants for the retraining of tenured or contracted university teaching staff (Annex II).
- c) María Zambrano grants to attract international talent. (Annex III).

These grants will be allocated to applicants in 8 areas of knowledge:

- Agri-Food and Biotechnology.
- Architecture.
- Art.
- Sciences.
- Economics and Social and Legal Sciences.
- Civil Engineering.
- Industrial Engineering.
- Information and Communications Technology.

2. The minimum number of grants that the Universitat Politècnica de València offers, in line with the aforementioned modalities and in the different areas of knowledge, are distributed as follows:



- a) 53 Margarita Salas Grants for the training of young doctoral graduates (corresponding to an approximate amount of €6,539,400.00).
- b) 10 grants for the retraining of tenured or contracted university teaching staff (corresponding to an approximate amount of €1,083,727.00).
- c) 15 María Zambrano Grants for the attraction of international talent (corresponding to an approximate amount of €2,360,000.00).

The duration of the placement periods is established in the annexes of each modality.

3. In any case, at least fifty percent of the amount of the grant awarded by the Ministry of Universities shall be earmarked for the Margarita Salas grants for the training of young doctoral graduates.

4. The minimum number of grants per area of knowledge will be established according to the distribution criteria indicated in the annexes of each modality (Annexes I, II, and III).

5. In the event that there are vacancies in each area, due to there not being sufficient applications that equal or exceed the minimum score, they will be accumulated with those of the other areas, proportionally to the number of applications that equal or exceed the minimum score, being assigned within each area in order of score. If budget funds are available after the allocation of the established minimum number of grants, and there are applicants with scores equal to or higher than the minimum required for the award, the number of grants of the modality will be increased, distributed by area according to the above criteria.

6. In order to promote equal opportunities and the inclusion of people with disabilities, the Universitat Politècnica de València will reserve, in each of the three modalities, two percent (2%) of the amount allocated to grants for people with a recognised disability equal to or greater than thirty-three percent (33%), or at least one grant in the event that the amount resulting from applying the figure of 2% does not exceed the minimum amounts of the grants of that modality. The grants reserved for people with disabilities that are left vacant will be accumulated with the rest of the grants, within each modality, following the same criterion of proportional distribution by area of knowledge set out in point 5 of this section.



Three. Amount of the grants and Financing

1. The grants covered by the call are financed by the direct award of a subsidy to the Universitat Politècnica de València from the Ministry of Universities, for a maximum amount of €9,983,127, established in Royal Decree 289/2021 and in Order UNI/551/2021, in Annex I and in its first clause, respectively.

2. For the purposes of this funding, line 006010000 541 40000 of the expenditure budget of the Universitat Politècnica de València is opened, for a maximum amount of €9,983,127 for the total period and the set of actions, subject to the existence of adequate and sufficient credit in the Annual Budgets of the university for the years during which the programme lasts.

3. This amount will be distributed among the modalities foreseen in the second section of this call for proposals in the amounts and limits indicated therein and detailed in the corresponding Annexes I, II and III.

4. The maximum amount established in the previous paragraph may be increased by an additional amount of the total amount when, as a result of the concurrence of any of the circumstances provided for in Article 58 of the Regulation implementing Law 38/2003, of 17 November, General Law on Subsidies, approved by Royal Decree 887/2006, of 21 July, there is an increase in available credit before the awarding of the grants regulated by this resolution.

5. The effectiveness of the additional amount is subject to the declaration of availability of the credit as a result of the aforementioned circumstances and, if applicable, to the prior approval of the appropriate budget amendment, at a time prior to the resolution of the award.

6. Eligible actions under this call for proposals must be carried out until 31 December 2023, and placements may be carried out throughout 2024.

Four. Requirements for beneficiaries.

The beneficiaries of these grants may be the persons specified in the different modalities of the grants in the calls, provided that they meet the requirements established therein, which are detailed in the annexes corresponding to each grant modality in this call for applications (Annexes I, II and III).



Five. Incompatibility of grants granted to beneficiaries.

The different grants awarded by virtue of this call by the Universitat Politècnica de València to the beneficiaries of the same, will be incompatible with any other grants, income or resources for the same purpose, from any Administration or public or private entities, national, European Union or international bodies and, in general, with the receipt of any amount in the form of salary, provided that the activity carried out may affect the fulfilment of the object of the grant or its research purpose or that it takes place during the same time period. To this end, the person applying for the grant must indicate in the application whether he/she has applied for the grant for the same purpose and the same period from another body or entity, indicating, where possible, whether he/she has been a beneficiary, as well as the type and amount of the grant received.

Six. Applications and documentation.

1. The standardised application forms and other documentation are available on the website of the Universitat Politècnica de València: <http://www.upv.es/entidades/VINV/>.

2. Applications shall be signed by the applicant and shall be accompanied by the necessary documentation required for each type of grant being applied for, as determined in the relevant annex.

Seven. Deadline and place of submission of applications.

1. The period for submission of applications shall be from 2 July to 16 August 2021 inclusive. Applications may be submitted in the following ways:

a) Applications shall be completed electronically, by the persons obliged to interact electronically with the public administrations, by accessing the General Electronic Register of the General State Administration at the following web address <https://rec.redsara.es/>. In order to access this form, it is necessary to identify oneself by any of the electronic identification or signature systems accepted in the common electronic register, except for individuals residing abroad, who may use any of the submission methods established in Article 16.4 of Law 39/2015, of 1 October.



In order to successfully complete the application process, it will be necessary to complete the following steps within the stipulated timeframe:

- Identify oneself electronically in the General Electronic Register of the AGE.
- Send the application to the “Servicio de Gestión de la i D i” or “i D i Management Service” (Universitat Politècnica de València), indicating the requested modality in the subject line.
- Fill in the electronically signed application form and attach the required documentation for each modality.
- Register the application electronically.

Applications submitted by persons who, despite being obliged to interact electronically with the public administrations, have not registered electronically will not be accepted and, consequently, must be rectified in accordance with Article 68.4 of Law 39/2015, of 1 October.

When, for exceptional technical reasons attributable to the Administration, it is not possible to complete the above steps by electronic means for a prolonged period within the stipulated deadline, interested parties may submit their application by non-electronic means in accordance with Article 16.4 of Law 39/2015, of 1 October.

b) On the other hand, those persons who are not obliged to interact electronically with public administrations may choose to submit their application electronically, as indicated above, or by any of the means established in Article 16.4 of Law 39/2015, of 1 October.

2. Once the deadline for the submission of applications has passed, the Vice-Rectorate for Research shall issue a decision containing the provisional list of admitted and excluded candidates, with an indication of the reason for exclusion. Applicants must make any corrections and claims they deem appropriate within a period of 10 working days from the day following the publication of the provisional list of admitted and excluded candidates. Once this period has elapsed, and after having heard the relevant corrections and claims, a decision will be issued containing the definitive list of admitted and excluded candidates. This resolution will be published on the website of the Universitat Politècnica de València: <http://www.upv.es/entidades/VINV/>.

Eight. Competent body for instruction and decision.

The competent body for the instruction of this procedure is the Vice-Rectorate for Research, with the Rector being the body in charge of the final ruling on the grants. The Vice-Rectorate may issue instructions for the interpretation of this call for applications.



Nine. Procedure for the assessment of applications and selection of beneficiaries.

1. Applications for grants will be processed, on a competitive basis, in accordance with that established in the call for applications and, in particular, will be assessed in accordance with the criteria and scales that, for each of the types of grant called for, are determined in the corresponding annexes of this resolution.

2. The selection procedure shall consist of a single phase consisting of the following steps:

a) The 8 Area Committees, one for each area of knowledge (indicated in the second section of this call), will assess the applications of the three modalities. In the event that an application should be dealt with by another area, it will be referred to the corresponding Committee (as indicated in Annex IV).

Applications will receive a score of between 0 and 100 points, with the following assessment criteria:

- Candidate's AVC, up to 50 points.
- Scientific and technical record of the host group(s), up to 30 points.
- Justification reports, up to 20 points.

The specific assessment criteria for each modality are detailed in the annex to each modality. The minimum score required to pass the assessment shall be 80 points.

In the event of a tie in the final score between several candidates, applications will be ranked according to the following criteria: 1. Score of the AVC, 2. Score of the scientific and technical record of the host group, and 3. Score of the Justification Report.

b) Once all the applications have been assessed, each Committee will draw up a report-proposal containing, in order of score and from highest to lowest, all the applications presented, with the allocation of the minimum number of grants per area, in accordance with the distribution criteria indicated in the annexes for each modality (Annexes I, II and III). Vacancies per area will be cumulated with those of the other areas of each of the modalities according to the provisions of point 5 of the second section of this call. These lists shall be sent to the Vice-Rectorate for Research.

c) The Vice-Rectorate will issue the report-proposal, which will contain the provisional list with the beneficiaries of the grants, a reserve list with the rest of the applicants who have reached the minimum score required, and the rest of the applicants who did not reach the minimum score, which will be published on the website of the



Universitat Politècnica de València: <http://www.upv.es/entidades/VINV/>. Once the provisional lists have been published, interested parties will be given a period of 10 working days, starting from the day after the publication of the provisional list, in order to present their arguments against the aforementioned decision.

d) Once the arguments have been resolved and the provisional lists have been modified, if there is any remainder, the number of grants to be awarded will be increased and distributed by area in accordance with point 5 of the second section of this call for applications, allocating them to applicants on the reserve lists. The increase in grants with respect to the initially proposed minimum level will respect the obligation to allocate more than 50% of the total budget to the awarding of grants under the Margarita Salas modality.

The Vice-Rectorate will submit a reasoned resolution to the Rector for the approval of the final lists and their publication on the aforementioned website. The final award decision will include both the beneficiaries with the total amount of the grants finally allocated, as well as the reserve lists. Appeals against the final decision may be lodged in accordance with the appeals established in section ten.

e) The assessment committees shall ensure compliance with the principle of equal opportunities between the sexes in the selection process, in accordance with the provisions of Organic Law 3/2007, of 22 March, for the effective equality of women and men, promoting balanced representation between women and men.

Ten. Final decision on applications. Withdrawals and removals.

1. Interested parties may lodge an appeal for reconsideration against the final decision within a period of one month with the rector, or a contentious-administrative appeal with the administrative courts of the Valencian Community within a period of 2 months, in accordance with the provisions of Articles 112, 123 and 124 of Law 39/2015, of 1 October, and Articles 10 and 46 of Law 29/1998, of 13 July.

2. After the publication of the definitive list of grants, the beneficiaries will confirm their acceptance of the same, presenting the necessary documentation for the definitive award within a maximum period of 10 working days from the following publication of the definitive list on the website. Failure to present said acceptance and the required documentation will be understood as a waiver of the same.

3. Resignations before the start of the training placement may be covered by the candidates listed on the reserve list, being assigned to the first person on the reserve list



in the same area or, failing that, in order of score among all those in the modality. If the dates proposed for the placement of the first candidate on the reserve list are initially earlier than the date of the waiver that triggers the allocation of support to his/her application, the candidate may be offered the possibility to change the proposed dates of the application.

4. The deadline for publication of the final decision on the award of the three grant modalities shall be before 1 December 2021. Once this period has elapsed without a decision having been issued, the application for the grant shall be deemed to have been rejected, in accordance with the terms set out in Articles 25 of the LPAC and 25.5 of Law 38/2003, of 17 November, General Law on Subsidies.

5. If, after the award decision, there is any residual budget in the different modalities, due to vacancies, resignations when there is no reserve list, resignations from placements that have already begun, and other causes, its award may be managed in a complementary call for applications approved and published within a maximum period of 18 months from the publication of the final decision of this call for applications.

6. The grants awarded must be registered and published in the National Subsidies Database, in accordance with the provisions of Law 38/2003, of 17 November, and other implementing regulations.

Eleven. Delays in the beneficiary's incorporation to the host centre or interruption of the placement.

1. The placements by the beneficiary of the grant in the corresponding modality may be modified or delayed in their start and end dates, and/or interrupted as a result of the health emergency situation arising from COVID-19. This situation, duly justified, is considered an "interruption due to force majeure", so that the grants awarded will cover the entire period allocated for the enjoyment of the placement.

2. Similarly, delays in the incorporation of the beneficiary or the interruption of the validity of the corresponding grant may be authorised for duly justified exceptional situations, such as:

a) Absences for personal or professional reasons, due to participation in tribunals or commissions, travel for research projects where they are PIs, and other similar cases. When the absence is for reasons arising from the project, but the person receives an amount to cover expenses other than travel, it must be treated as an interruption of the placement.



- b) In the case of temporary incapacity, risk during pregnancy, maternity or paternity, adoption or fostering and risk during breastfeeding, and similar cases.
- c) Visa processing.

In all cases it will be necessary for the interested party to submit a prior application to the Vice-Rectorate for Research of the Universitat Politècnica de València for assessment and, where appropriate, authorisation, without exceeding the final date of the placement of 31 December 2024, nor 30% of the total period of the placement. The latter subparagraph would not apply in the cases of risk set out in section b).

Beyond the circumstances described above, duly justified, the planned date of incorporation to the granted placement may not be altered.

Twelve. Obligations of beneficiaries.

1. The beneficiary shall join the destination centre or centres within the established period and shall remain there, carrying out the activities for which the grant was awarded, in accordance with the duration of the placement.

2. In the performance of their research work, they must comply with the operating rules of the university or research centre which they join, in terms of dedication, duties to be performed, timetables and other internal rules.

3. In accordance with the provisions of Article 30 of Law 38/2003, of 17 November, General Law on Subsidies, and with the provisions of Articles 72 et seq of its Regulations, in relation to the obligation to justify the grant, this will be done by submitting the following documentation:

- a) A certificate of incorporation into the host centre, university or research centre, on the arrival of the beneficiary of the grant, issued by the host centre and signed by the person in charge of the host organisation and by the research staff in charge for the group which the beneficiary is to join, indicating the date.

This certificate must be sent to the Vice-Rectorate for Research of the Universitat Politècnica de València within a maximum period of fifteen days from the incorporation at the host centre of the person receiving the grant. In the case of the Margarita Salas grants, for placements in two host centres, or discontinuous placements in the case of the teacher retraining grants, one from each host centre and one for each placement, respectively, must be sent.



b) A certificate of the placement carried out at the end thereof, proving the dates of the placement, issued by the host centre and signed by the person in charge of the host organisation and by the research staff responsible for the group of which the beneficiary is part. In the case of Margarita Salas placements in two centres, or teacher retraining in two placements, one certificate for each of the centres and for each of the placements.

c) An annual or half-yearly justification report in the case of 6-month placements in the retraining modality, and a final report at the end of the placement, on the degree of compliance with the conditions imposed in the grant award, indicating the activities carried out by the beneficiary and the results obtained, signed by the person in charge of the host entity and by the research staff responsible for the group of which the beneficiary is part.

The certificate of the placement and the final action justification report, indicated in sections b and c, must be submitted to the Vice-Rectorate for Research within a maximum period of one month from the end of the placement, and for annual or six-monthly reports, one month after the end of the year or half-year. The host universities or research centres shall be obliged to issue these certificates justifying the dates of the placement and the report on the activities carried out by the beneficiaries.

4. The beneficiaries agree to recognise the ownership of the Universitat Politècnica de València in publications, patents, utility models, etc., that are produced during the implementation of the grants, maintaining its recognition as the inventor of the intellectual property. However, they may sign the commitments for the assignment of intellectual and industrial property rights required to carry out the aforementioned placement, and must inform and provide a copy of these to the Research, Innovation and Transfer Promotion and Support Service.

All publications derived from research carried out during the period of the grant must state the link with the Universitat Politècnica de València, mention the funding from the Ministry of Universities, with the number of the grant, indicating funding from the European Union-Next generation EU.

The institutional logo of the Ministry of Universities, as well as the emblem of the European Union and the declaration of financing by the European Union-Next Generation EU must be included in the actions carried out by the beneficiary Universities through these subsidies that involve dissemination.



Thirteen. Protection of personal data.

The grants covered by the call for proposals require the processing of personal data of grant applicants, representatives and third parties, under the following terms:

1. Data Controller: Universitat Politècnica de València with its registered office Camino de Vera, s/n, 46022 València; contact e-mail: vinv@upv.es.

2. Category and origin of the data to be processed: personal identification, contact and any other type of data collected through forms, consultation of Autonomous Interoperability Platforms (PAI) or other Public Administrations, in the event that there is no opposition to this query, and the documentation submitted by applicants. If the documentation submitted contains data of third parties, prior to the communication of this data to the Universitat Politècnica de València, applicants must inform them of the processing of their data by the Universitat Politècnica de València, in the terms provided for in this precept.

3. Purposes of processing and legal basis: on the legal basis of the performance of a task carried out in the public interest, the exercise of public authority and the fulfilment of legal obligations under the terms of this call and other applicable rules, including those governing electronic processing, personal data will be processed for the purpose of processing and managing the grant. In compliance with the principles of publicity and transparency, the grants awarded will be published, as appropriate, on the website of the Universitat Politècnica de València for notification purposes, on the Transparency Portal of the Universitat Politècnica de València and on the National Grants Publicity System, indicating, depending on each case, the call for applications, the programme and budget credit to which they are allocated, the beneficiaries, the amount awarded and the objective or purpose of the grant.

4. Recipients of the data: personal data may be communicated to other public administrations and institutions, including, but not limited to, regional, local, state and EU bodies, judicial bodies and the Public Prosecutor's Office, the Court of Auditors, the Valencian Parliament, the Regional Audit Office, the IGAE, the Ombudsman, the Valencian Anti-Fraud Agency, and other third parties subject to private law with a legitimate interest and/or right of access in the procedure. All the data requested through the application form, as well as the related documentation, are necessary in order to process the application. Failure to communicate this data to the Universitat Politècnica de València shall entail the consequences provided for by law.



5. Data retention period: personal data will be kept for the time necessary to fulfil the purpose for which they were collected and for the periods established in the regulations in force to comply with legal obligations and responsibilities, and will be deleted in accordance with the provisions of the archives and documentation regulations.

6. Rights: the data subject may exercise the rights of access, rectification, deletion, opposition, limitation of processing, portability and not to be subject to a decision based solely on automated processing, in person or by post through the Registry of the Universitat Politècnica de València located at Camí de Vera s/n or its offices in Alcoy and Gandía. The exercise of these rights requires the unequivocal identification of the data subject or his/her representative.

7. Right to complain to the Supervisory Authority: the data subject may lodge a complaint with the Spanish Data Protection Agency (www.aepd.es) if he or she considers that his or her rights have not been respected or that the processing of his or her personal data has been violated. Beforehand, you can contact the Data Protection Delegation of the Universitat Politècnica de València by e-mail at dpd@upv.es

Fourteen. Monitoring and Control Plan.

The Monitoring and Control Plan will be published on the following link: <http://www.upv.es/entidades/VINV/>. This monitoring and control plan will involve, on a random sample of files, an a posteriori and quality analysis, consisting of the assessment of the complete file (annual reports, final reports) once the period of support has ended and the obligatory documentation has been submitted by the beneficiaries. The minimum amount of controlled grants shall be at least 20% of the initial appropriation available for the line of subsidies.

Fifteen. Entry in force.

This resolution shall enter into force on the same day of its publication on the Universitat Politècnica de València <http://www.upv.es/entidades/VINV/> website.

Sixteen. Supplementary legislation.

1. In addition to the provisions of this resolution, the following shall be applicable: Law 38/2003, of 17 November, General Law on Subsidies; Royal Decree 887/2006, of 21 July 2006, which approves the Regulations of Law 38/2003, of 17 November, General Law on Subsidies; Royal Decree 289/2021, of 20 April (BOE of 22 April 2021), which regulates the direct granting of subsidies to public universities for the retraining of the Spanish university system; Order UNI/551/2021, of 26 May, on the awarding of grants provided for in Royal Decree 289/2021, of 20 April, which regulates



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the direct granting of subsidies to public universities for the retraining of the Spanish university system; Royal Decree-Law 36/2020, of 30 December, approving urgent measures for the modernisation of the Public Administration and for the implementation of the Recovery, Transformation and Resilience Plan; and Regulation (EU) 2021/241 of the European Parliament and of the Council of 12 February 2021 establishing the Resilience and Recovery Mechanism.

2. The recommendation of the European Commission (2005/251/EC), of 11/03/2005 (OJEU L75 of 22/03/2005), on the European Charter for Research Staff and Code of Conduct for the Recruitment of Research Staff, will be applied in the grants called in this resolution.

Seventeen. Language and gender.

All the designations contained in this call referring to positions, posts or persons that are made in the masculine gender shall be understood to be made and used indistinctly in the feminine or masculine gender, depending on the sex of the incumbent who holds them or of the person to whom they refer.



ANNEX I

MARGARITA SALAS GRANTS FOR THE TRAINING OF YOUNG DOCTORAL GRADUATES:

One. The purpose of these grants is the training of young doctoral graduates through training placements in a Spanish public university or in foreign universities and research centres, as well as in Spanish Public Research Centres and Bodies.

If the grants are requested for training placements in foreign universities or research centres, or for Spanish public research centres and organisations, the last year of the grant must be spent in a Spanish public university, selected by the applicant. This year may take place at the university where the beneficiary obtained his or her doctorate.

Two. Applicants will be required to meet the following requirements:

a) To have obtained a doctorate at the Universitat Politècnica de València, or to have obtained a doctorate at private Spanish universities, or at foreign universities or research centres (in the latter case, Spanish nationals). Doctoral graduates who did not obtain a PhD degree at the Universitat Politècnica de València in the last two cases mentioned above, can apply for a postdoctoral placement or join the last year of the grant at the Universitat Politècnica de València.

b) A maximum of two years must have elapsed between the date on which the doctorate was obtained and the closing date for the submission of applications.

However, this two-year period shall be extended if any of the following situations apply:

1. Birth of a child, or care of a child in cases of adoption or in cases of foster care for the purpose of adoption or permanent foster care, provided that the date of birth or, where applicable, the date of the judicial or administrative decision has taken place between the date on which the doctorate degree was obtained and the closing date for the submission of applications. An extension of one year will be applied for each child.

2. Temporary incapacity during pregnancy for reasons related to the pregnancy, suspension of the contract due to risk during pregnancy or due to risk during breastfeeding of a child under the age of nine months. An extension equal to the justified period shall apply.

3. Temporary incapacity for reasons other than those listed above for a period of at least three consecutive months. An extension equal to the justified period shall apply.



4. Leave of absence for childcare, family care, gender-based violence and terrorist violence, for a minimum period of three months. An extension equal to the justified period shall apply.

5. Reduction of working hours for legal guardianship, for direct care of a family member, or for care of a minor affected by a serious illness, for a minimum period of three months, calculated in full working days. An extension equal to the justified period shall apply.

6. Care for dependent persons, in accordance with the provisions of Law 39/2006, of 14 December, on the Promotion of Personal Autonomy and Care for Dependent Persons, for a minimum period of three months. An extension equal to the justified period shall apply. These periods shall be indicated and duly substantiated at the time of submission of the application. The application of more than one of the situations foreseen in this section shall be compatible, and different periods may be accumulated, provided that the justified periods do not coincide in the same period of time. The calculation of the extension to be applied shall be made by rounding up to full months the justified period or, if several periods are applicable, the sum of the justified periods. For these purposes, the period justified by the birth or care of a child shall be one year for each child, from the date of birth or the date of the judicial or administrative decision.

7. An extension of two additional years shall apply for persons with a recognised disability of thirty-three per cent (33%) or more.

c) Apply to join a university or research centre other than the one where they completed their pre-doctoral training and obtained their doctoral degree.

d) If the grants are requested for training placements in universities or research centres abroad, or for training placements in Spanish public research centres, the last year of the grant must be spent in a Spanish public university, selected by the applicant. This year may take place at the university where the applicant obtained his or her doctorate.

e) People who have obtained a doctorate in Spanish private universities or in foreign universities or research centres (in this case of Spanish nationality) must apply to join the postdoctoral placement or join the last year of the grant at the Universitat Politècnica de València.

f) Persons who have applied for the Margarita Salas grant in another institution must inform of this circumstance at the time of application.

g) Under no circumstances may the researcher in charge of the host group in which the applicant will do the placement occupy the same position in more than one application under this call modality.



Three. The amount to be allocated to this type of grant is €6,539,400.00. The minimum number of grants for this modality is 53, which will be awarded provided that there are sufficient applications that reach the minimum score indicated in point seven of this Annex. The distribution of this minimum number of grants in the 8 areas of knowledge contemplated in the call will be carried out using objective criteria, in proportion to the number of people who have obtained a doctorate degree at the Universitat Politècnica de València in each area in the last two years.

This information has been requested from the Doctoral School of the Universitat Politècnica de València, obtaining a percentage distribution of defended theses by area of: 20% Agrifood and Biotechnology, 3% Architecture, 12% Art, 14% Science, 7% Economics and Social and Legal Sciences, 9% Civil Engineering, 22% Industrial Engineering, and 13% Information and Communication Technologies.

Grants for areas that become vacant because there are not enough applications that equal or exceed the minimum score will be accumulated with those for the rest of the areas, proportionally to the number of applications that equal or exceed the minimum score, being allocated within each area in order of score.

2% of the total maximum amount earmarked for this modality, estimated at 2 grants, is reserved for people with a recognised disability equal to or greater than thirty-three percent (33%). In the event that these grants are not awarded, they will be added to the rest of the grants and distributed in the same way.

If the budget is available after the allocation of the minimum grants established, and there are applicants with scores equal to or higher than the minimum required for the award, the number of grants per area will be increased in proportion to the number of applications that equal or exceed the minimum score.

Four. These grants may have a duration of two or three years.

Five. The training placements will be carried out on a continuous basis and will have a deadline of 31 December 2024.

Six. Applications for this modality must be submitted to the electronic register <https://rec.redsara.es/> and accompanied by the following documents (model forms will be available at <http://www.upv.es/entidades/VINV/>):



- a) Application form (as per standardised form) duly completed, indicating, among other information, the doctoral programme in which the doctoral degree was obtained, the area of knowledge, of the 8 covered by the call, in which the activity is framed and the centre or centres where the placement is requested with the dates of the placement.
- b) Copy of the National Identity Document (DNI) or equivalent.
- c) Copy of the candidate's doctoral degree, stating expressly the date on which the degree was obtained.
- d) Where applicable, documentation justifying compliance with the requirements for the extension of the two-year period after obtaining the doctoral degree.
- e) For persons accessing through the quota reserved for persons with a disability equal to or greater than 33%, supporting document.
- f) Abbreviated curriculum vitae (CVA) of the candidate (as per standardised form). It is essential that the CVA includes its ORCID (Open Researcher and Contributor ID), and the identification code in Web of Science (Researcher ID) or Scopus (Scopus ID).
- g) Justification of merits included in the CVA, ordered and numbered according to their inclusion in the CVA (if applicable, the first and last page of published scientific articles, congress certificates, title page, table of contents and bibliographic data of books or monographs, patent registrations, research project resolutions and participation certificates, thesis supervision certificates, TFGs, TFMs, and proof of creation merits, among others, shall be included). Merits that are not justified will not be taken into account.
- h) Scientific and technical record of the host group at the university or research centre where the applicant will do the placement (as per standardised form). In the case of placements in two different institutions (case d in point 2 of this Annex), both records shall be provided.
- i) Justification report on the impact of this placement on the progress of the applicant's teaching and research career (as per standardised form).
- j) Acceptance document of the placement issued by the institution where the applicant will do the placement (as per standardised form), signed by the person in charge of the institution and by the person in charge of the host research group. In the case of placements in two different institutions (case d in point 2 of this Annex), two documents of acceptance must be provided.

Seven. The selection process will comprise a single phase in which the candidate will be selected after assessment of the applications submitted and the issuing of the corresponding report-proposal. Applications will receive a score of between 0 and 100 points, with the following assessment criteria:



a) The merits of the candidate's curriculum vitae will be assessed up to a total of 50 points, taking into consideration:

a.1) Scientific and technical contributions (up to 40 points): contributions will be assessed, taking into account the criteria of their quality, the applicant's contribution, impact, etc. in relation to publications, projects, contracts, technological or transfer merits, patents, creations and other contributions indicative of the applicant's research career. Collaborations with national and international groups will be assessed.

a.2) Teaching and training capacity (up to 10 points): official teaching, the supervision of doctoral theses or academic work (TFGs/Degree Final Project, TFM's/Master's Final Project, etc.) and other contributions indicative of the applicant's teaching career and training capacity will be assessed.

-Scientific and technical record of the host group(s), up to a total of 30 points considering:

b.1) Scientific and technical contributions of the group (up to 15 points): contributions will be assessed, taking into account the criteria of their quality and impact in relation to publications, projects, contracts, technological or transfer merits, patents, creations and other contributions indicative of the research history of the host group.

b.2.) Group training capacity: (up to 10 points) the group's capacity in terms of thesis supervision and supervision of postdoctoral researchers will be assessed. The impact on the applicant's training will be assessed.

b.3) National and international collaborations (up to 5 points): the collaborations of the group with other national and international groups will be assessed (considering the collaborations with the Universitat Politècnica de València). The scope and quality of the scientific contributions made in the framework of these collaborations will be assessed.

In the case of a placement in two different centres, the weighted average, according to the length of placement, of the assessment of the two records shall be obtained.

c) Justification report, up to a total of 20 points, taking into account the impact of this placement on the progress of the applicant's teaching and research career.

The minimum score required to pass the assessment shall be 80 points.

Eight. The awarding of grants by the Universitat Politècnica de València does not imply the contracting or signing of an agreement with the host university or research centre, the acceptance document of the host centre being sufficient.



Nine. The grants will be used to formalise a full-time postdoctoral contract, for the duration of the placement, 2 or 3 years, between the Universitat Politècnica de València and the beneficiary, which will follow, as far as it does not oppose this call, the provisions of Article 22 of Law 14/2011, of 1 June, on Science, Technology and Innovation.

They will receive a monthly allowance of €2,800 gross for placements in Spain, and €3,500 gross for placements abroad, financing the gross salaries and the employer's social security contribution (12 monthly payments).

In addition, there will be a one-off allowance for travel expenses and accident, civil liability and medical assistance insurance, €2,800 for placements in Spain, and €3,500 for placements abroad.

Receipt of the grant is incompatible with receipt of any other grants for the same purpose and the same period.

When the placement is carried out at the Universitat Politècnica de València, the beneficiaries may collaborate in teaching, giving a maximum of 60 hours of class per year, for which they must have the authorisation of the researcher responsible for the host group at the Universitat Politècnica de València. The teaching collaborations will be coordinated by the different Departments in which the beneficiaries are incorporated and will be in accordance with what is indicated in the Regulations governing the teaching collaboration of research staff hired at the Universitat Politècnica de València (Approved by the Governing Council in its session of 19 July 2018 and modified on 28 February 2019).

When the placement takes place at the Universitat Politècnica de València, the beneficiary will be integrated into the research structure of the researcher responsible for the hosting.

Ten. All beneficiaries must have compulsory accident, civil liability and health insurance. With regard to health care, beneficiaries who belong to the General Social Security Scheme and whose host centre is in a country where the European Health Insurance Card is not valid, must take out health care insurance. These insurance policies must be taken out by the person concerned.

Eleven. The beneficiaries of the grants in this Annex I must comply with the obligations set out in section twelve of the general conditions of this call for applications (obligations of the beneficiaries), submitting the relevant reports and certificates to the Vice-Rectorate for Research.



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Twelve. Within 10 working days from the day following the publication of the final decision, the selected persons must submit the following documentation:

- a) Document of acceptance of the obligations as a beneficiary of the grant.
- b) Identification form with personal details, bank details and Social Security number.
- c) A sworn declaration of not being subject to incompatibility for the conclusion of the contract provided for in Article 22 of Law 14/2011, on Science, Technology and Innovation.
- d) Certified photocopy of the doctorate degree or the corresponding credential of the validation of the same. Successful applicants who need to have their diploma recognised will have one month in addition to the 10-day deadline.

Failure to present the requested documentation in due time and form will be understood as a waiving of the grant.



ANNEX II. GRANTS FOR THE RETRAINING OF TENURED OR CONTRACTED UNIVERSITY TEACHING STAFF.

One. The purpose of this grant is the retraining of university teaching staff, whether tenured or contracted by the Universitat Politècnica de València (tenured university lecturers, contracted lecturers with a doctorate, assistant lecturers with a doctorate or those with equivalent autonomous region teaching positions), through training placements at a university or public research centre other than the Universitat Politècnica de València.

Two. Applicants for these grants will be required to meet the following requirements:

- a) Be working at the Universitat Politècnica de València in the categories of tenured university lecturer, contracted lecturer with a doctorate or assistant lecturer with a doctorate, or those with equivalent autonomous region teaching positions. Assistant lecturers who hold a doctorate, or those with equivalent autonomous region teaching positions, will maintain the reservation of a place at the Universitat Politècnica de València, without loss of seniority, for the duration of the training placement funded with these grants.
- b) No more than ten years of service in the post held at the time of application may be held by tenured university lecturers and contracted lecturers with a doctorate. Time relating to special service, secondment or leave of absence, maternity/paternity leave and long-term sick leave shall be deducted from service time.
- c) Apply to join a public university or research centre other than the Universitat Politècnica de València.
- d) Under no circumstances may the researcher responsible for the host group in which the applicant will do the placement be the same in more than one application under this call modality.

Three. The amount to be allocated to this type of grant is €1,083,727.00. The minimum number of grants for this modality is 10, which will be awarded provided that there are sufficient applications that reach the minimum score indicated in point seven of this annex. In the distribution of these grants, a balanced distribution of the grants among the different areas of knowledge contemplated in the call for applications will be taken into account, ensuring that one grant is awarded per area, and the rest according to the



number of applications that equal or exceed the minimum score indicated in section seven of this annex.

Grants for areas that become vacant because there are not enough applications that equal or exceed the minimum score will be accumulated with those for the rest of the areas, proportionally to the number of applications that equal or exceed the minimum score, being allocated within each area in order of score.

2% of the total maximum amount earmarked for this modality, estimated at 1 grant, is reserved for people with a recognised disability equal to or greater than thirty-three percent (33%). In the event that these grants are not awarded, they will be added to the rest of the grants and distributed in the same way.

If the budget is available after the allocation of the minimum grants established, and there are applicants with scores equal to or higher than the minimum required for the award, the number of grants per area will be increased in proportion to the number of applications that equal or exceed the minimum score.

Four. These grants will have a duration of one or two years.

Five. They may be carried out on a continuous basis or by means of two placements of one year or 6 months, depending on whether a two-year or one-year placement is chosen, respectively, with a deadline of 31 December 2024.

ISix. Applications for this modality must be submitted to the electronic register <https://rec.redsara.es/> and accompanied by the following documents (model forms will be available at <http://www.upv.es/entidades/VINV/>):

- a) Application form (as per standardised form) duly completed, indicating, among other information, the department to which it belongs, the area of knowledge, of the 8 contemplated in the call, in which its activity falls, the centre where the placement is requested, indicating the dates, and the commitment to provide a licence in case of being awarded the financial grant for which the application is being made.
- b) Service sheet issued by the administrative service responsible for this action at the Universitat Politècnica de València. Where appropriate, supporting documentation for the deduction of service time, in accordance with the cases referred to in section 2(b) of this Annex.
- c) For persons accessing through the quota reserved for persons with a disability equal to or greater than 33%, supporting document.



- d) Letter with the approval to do the placement from the Department to which the student is attached at the Universitat Politècnica de València (as per standardised form).
- e) Abbreviated curriculum vitae (CVA) of the candidate (as per standardised form). It is essential that the CVA includes its ORCID (Open Researcher and Contributor ID) identification code, and the identification code in Web of Science (Researcher ID) or Scopus ID, the assessment indices of the Universitat Politècnica de València. IAI, IAD, IAA, as well as the link to the personal file of the Universitat Politècnica de València, where you can find the justification of the merits included. Merits that are not justified will not be taken into account.
- f) Scientific and technical record of the host group at the university or research centre where the applicant will do the placement (as per standardised form).
- g) Justification report on the impact on teaching, research and knowledge transfer that the placement will have for the applicant and for the research group of the Universitat Politècnica de València (as per standardised form).
- h) Acceptance document of the placement issued by the institution where the applicant will do the placement (as per standardised form), signed by the person in charge of the institution and by the person in charge of the host research group.

Seven. The selection process will comprise a single phase in which the candidate will be selected after assessment of the applications submitted and the issuing of the corresponding report-proposal. Applications will receive a score of between 0 and 100 points, with the following assessment criteria:

- a) The merits of the candidate's curriculum vitae will be assessed up to a total of 50 points, taking into consideration:
 - a.1) Scientific and technical contributions (up to 35 points): contributions will be assessed, taking into account the criteria of their quality, the applicant's contribution and impact in relation to publications, projects, contracts, technological or transfer merits, patents, creations and other contributions indicative of the applicant's research career. Post-doctoral placements and contributions developed in the context of collaborations with other national or foreign research centres or universities will be considered favourably.
 - a.2) Training and leadership capacity (up to 15 points): The quality of teaching and teaching innovation, the supervision of doctoral theses or academic work (theses, TFGs/Degree Final Project, TFGs/Master's Final Project, etc.) and other contributions indicative of the applicant's training capacity will be assessed. Participation as PI (Principal Investigator) in research projects or contracts and any contribution indicative of the applicant's leadership capacity will be assessed.



-Scientific and technical record of the host group(s), up to a total of 30 points considering:

b.1) Scientific and technical contributions of the group (up to 15 points): contributions will be assessed, taking into account the criteria of their quality and impact in relation to publications, projects, contracts, technological or transfer merits, patents, creations and other contributions indicative of the research history of the host group.

b.2.) Group training capacity: (up to 10 points): the group's capacity in terms of thesis supervision and supervision of postdoctoral researchers will be assessed. The impact on the applicant's training will be assessed.

b.3) National and international collaborations (up to 5 points): the group's collaborations with other national and international groups will be assessed (considering the collaborations with the Universitat Politècnica de València.). The scope and quality of the scientific contributions made in the framework of these collaborations will be assessed.

c) Justification report, up to a total of 20 points, considering the impact on teaching, research and knowledge transfer of the placement for the applicant and for the research group of the Universitat Politècnica de València.

The minimum score required to pass the assessment shall be 80 points.

Eight. The awarding of grants by the Universitat Politècnica de València does not imply the contracting or signing of an agreement with the host university or research centre, the acceptance document of the host centre being sufficient.

Nine. The teaching staff of the Universitat Politècnica de València, selected for grants in this modality, will enjoy a leave of absence for the entire duration of the placement, which must be accepted by the Department to which they are attached and by the Vice-Rectorate for Teaching Staff and Academic Organisation of the Universitat Politècnica de València.

Assistant lecturers who hold a doctorate, or those with equivalent autonomous region teaching positions, will maintain the reservation of a place at the Universitat Politècnica de València, without loss of seniority, for the duration of the training placement financed with these grants.

The beneficiaries will not suffer any variation or reduction in their rights, their remuneration during the placement being the salary in force on the date of the decision to award the grant (basic salary plus the supplements in force and the employer's contribution), plus an increase of 20% on this.



The Universitat Politècnica de València will complement the annual salary increases that may be approved in general, as well as promotions or recognition of salary improvements or additional remuneration achieved during the period of the placement, without these affecting the additional 20% bonus, which will remain unchanged throughout the duration of the assistance.

In addition, they will receive a one-off allowance of €2,800 for domestic placements and €3,500 for placements abroad for travel and installation expenses, and accident, civil liability and medical assistance insurance. This will be a single grant, regardless of whether the placement is continuous or divided into two periods of 1 year or 6 months.

Receipt of the grant is incompatible with receipt of any other grants for the same purpose and the same period.

The beneficiaries of the grants may not teach virtually at the Universitat Politècnica de València.

Ten. All beneficiaries of grants must take out compulsory accident, civil liability and health insurance. With regard to health care, beneficiaries who belong to Spain's General Social Security Scheme and whose host centre is in a country where the European Health Insurance Card is not valid, must take out health care insurance. These insurance policies must be taken out by the person concerned.

Eleven. The beneficiaries of the grants in this Annex II must comply with the obligations set out in section twelve (Obligations of the beneficiaries) of the general terms and conditions of this call for applications, submitting the relevant reports and certificates to the Vice-Rectorate for Research.

In addition, the acceptance of the placement means that the beneficiary must apply for a leave of absence, accepted by the Department to which he/she is attached and by the Vice-Rectorate for Teaching Staff and Academic Organisation of the Universitat Politècnica de València.

Twelve. Within 10 working days from the day following the publication of the final decision, the personnel receiving the grant, in addition to accrediting the veracity of the requirements and merits alleged for obtaining the grant, must present the following documentation:

- a) Document of acceptance of the obligations as successful applicant in this call.
- b) Licence, with the authorisations of the competent bodies.



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Failure to present the requested documentation in due time and form will be understood as a waiving of the grant.



ANNEX III. MARÍA ZAMBRANO GRANTS FOR THE ATTRACTION OF INTERNATIONAL TALENT

One. The purpose of these grants is to attract to the Universitat Politècnica de València teaching and research staff with accumulated post-doctoral experience in universities or research centres other than the one where the doctoral thesis is being defended and who are currently carrying out research projects and/or teaching in foreign universities, research centres or organisations.

Two. Applicants will be required to meet the following requirements:

- a) Hold a doctoral degree.
- b) Have an accumulated postdoctoral career of no less than twenty-four months in Spanish universities or research centres or those located outside Spain other than the one in which the doctoral thesis is being defended.
- c) At the time of submitting the application, to be carrying out research projects and/or teaching at universities, research centres or organisations located outside Spain.
- d) Apply for acceptance for the placement at the Universitat Politècnica de València and justify the impact of their incorporation on the retraining of the host university team.
- e) Persons who have applied for the Maria Zambrano grant in another institution must inform us of this circumstance at the time of application.
- f) Under no circumstances may the researcher in charge of the host group in which the applicant will do the placement be the same in more than one application under this call modality.

Three. The amount to be allocated to this type of grant is €2,360,000.00. The minimum number of grants for this modality is 15, which will be awarded as long as there are sufficient applications that reach the minimum score indicated in point seven of this annex. In the distribution of these grants, a balanced distribution of them among the different areas of knowledge contemplated in the call for applications will be taken into account, ensuring that one grant is awarded per area, and the rest according to the number of applications that equal or exceed the minimum score indicated in section seven of this annex.

Grants for areas that become vacant because there are not enough applications that equal or exceed the minimum score will be accumulated with those for the rest of the areas, proportionally to the number of applications that equal or exceed the minimum score, being allocated within each area in order of score.



2% of the total maximum amount earmarked for this modality, estimated at 1 grant, is reserved for people with a recognised disability equal to or greater than thirty-three percent (33%). In the event that these grants are not awarded, they will be added to the rest of the grants and distributed in the same way.

If the budget is available after the allocation of the minimum grants established, and there are applicants with scores equal to or higher than the minimum required for the award, the number of grants per area will be increased in proportion to the number of applications that equal or exceed the minimum score.

Four. These grants may have a duration of one, two or three years.

Five. The training placements will be carried out on a continuous basis and will have a deadline of 31 December 2024.

Six. Applications for this modality must be submitted to the electronic register <https://rec.redsara.es/> and accompanied by the following documents (model forms will be available at <http://www.upv.es/entidades/VINV/>):

- a) Application form (as per standardised form) duly completed, indicating, among other information, the area of knowledge, of the 8 covered by the call, in which the activity is framed and the centre where the placement is requested with the dates of the placement.
- b) Copy of the National Identity Document (DNI) or equivalent.
- c) Copy of the candidate's PhD degree, stating expressly the date on which it was obtained.
- d) Proof of a minimum of 24 months of accumulated postdoctoral experience in national or foreign centres other than the one where the doctoral thesis was completed and defended, certified contracts, or other legal forms, showing the dates of the activities.
- e) For persons accessing through the quota reserved for persons with a disability equal to or greater than 33%, supporting document.
- f) Abbreviated curriculum vitae (CVA) of the candidate (as per standardised form). It is essential that the CVA includes its ORCID (Open Researcher and Contributor ID), and the identification code in Web of Science (Researcher ID) or Scopus (Scopus ID).
- g) Justification of merits included in the CVA, ordered and numbered according to their inclusion in the CVA (if applicable, the first and last page of published scientific articles, congress certificates, title page, table of contents and bibliographic data of books or monographs, patent registrations, research



project resolutions and participation certificates, thesis supervision certificates, TFGs, TFMs, and proof of creation merits, among others, shall be included). Merits that are not justified will not be taken into account.

- h) Scientific and technical record of the host group at the Universitat Politècnica de València where the applicant will do the placement (as per standardised form).
- i) Justification report on the candidate's suitability for the research and knowledge transfer needs of the host group and the expected impact of this incorporation on the retraining of the host team (as per standardised form).
- j) Acceptance document of the placement issued by the Universitat Politècnica de València (as per standardised form), signed by the person in charge of the host research group.

Seven. The selection process will comprise a single phase in which the candidate will be selected after assessment of the applications submitted and the issuing of the corresponding report-proposal. Applications will receive a score of between 0 and 100 points, with the following assessment criteria:

- a) The merits of the candidate's curriculum vitae will be assessed up to a total of 50 points, taking into consideration:
 - a.1) Scientific and technical contributions (up to 35 points): contributions will be assessed, especially in the post-doctoral period, taking into account the criteria of their quality, the applicant's contribution, impact, etc. in relation to publications, projects, contracts, technological or transfer merits, patents, creations and other contributions indicative of the applicant's research career. Contributions developed in the context of collaborations with national and international groups will be considered favourably.
 - a.2) Training and leadership capacity (up to 15 points): the supervision of doctoral theses or academic work (TFGs, TFMs, etc.) and other contributions indicative of the applicant's training capacity will be assessed. Participation as PI (Principal Investigator) in research projects or contracts and any contribution indicative of the applicant's leadership capacity will be assessed.
- b) Scientific and technical record of the host group, up to a total of 30 points considering:
 - b.1) Scientific and technical contributions of the group (up to 15 points): contributions will be assessed, taking into account the criteria of their quality and impact in relation to publications, projects, contracts, technological or transfer merits, patents, creations and other contributions indicative of the research history of the host group.



b.2.) Group training capacity: (up to 10 points) the group's capacity in terms of thesis supervision and supervision of postdoctoral researchers will be assessed. The impact on the applicant's training will be assessed.

b.3) National and international collaborations (up to 5 points): the group's collaborations with other national and international groups, participation in international projects, etc. will be assessed. The scope and quality of the scientific contributions made in the framework of these collaborations will be assessed.

c) Justification report, up to a total of 20 points, assessing the candidate's suitability to the research and knowledge transfer needs of the host group and the expected impact.

The minimum score required to pass the assessment shall be 80 points.

Eight. The applicant must opt for the formalisation of a full-time postdoctoral contract for the duration of the placement, which will follow, insofar as it does not conflict with this call, the provisions of Article 22 of Law 14/2011, of 1 June 2011, on Science, Technology and Innovation.

The beneficiary may also choose to formalise a contract as a distinguished researcher, for research, in accordance with the provisions of Article 23 of the same Law, if the candidate has a relevant professional career or does not meet the requirements to formalise the employment contract for access to the Spanish Science, Technology and Innovation System.

An employment contract will not be formalised if the selected person has a legal relationship with another university or organisation and chooses to maintain this relationship, in which case it will be structured as a mobility grant, provided that all the requirements for receiving the grant in terms of compatibility and other conditions established in this call for applications are met.

In the case of the contract, they will have a monthly financial allocation of €4,000 gross, covering the gross salaries and the employer's social security contribution (12 monthly payments). In the case of grants, they will have a monthly financial allocation of €4,000 gross to cover the costs of the researcher's placement. In addition, in both cases they will receive a one-off allowance of €2,800 for travel and installation expenses, and accident, civil liability and medical assistance insurance.

Receipt of the grant is incompatible with receipt of any other grants for the same purpose and the same period.

The beneficiaries may teach a maximum of 60 hours of class per year, for which they must have the authorisation of the researcher responsible for the host group at the



Universitat Politècnica de València. The teaching collaborations will be coordinated by the different Departments in which the beneficiaries are incorporated and will be in accordance with what is indicated in the Regulations governing the teaching collaboration of research staff hired at the Universitat Politècnica de València. (Approved by the Governing Council in its session of 19 July 2018 and modified on 28 February 2019).

The beneficiary will be integrated into the research structure at the Universitat Politècnica de València of the researcher responsible for hosting them.

Nine. All beneficiaries of grants must take out compulsory accident, civil liability and health insurance. These insurance policies must be taken out by the person concerned.

Ten. The beneficiaries of the grants in this Annex III must comply with the obligations set out in section twelve (Obligations of the beneficiaries) of the general terms and conditions of this call for applications, submitting the relevant reports and certificates to the Vice-Rectorate for Research.

Eleven. Within 10 working days from the day following the publication of the final decision, the personnel receiving the grant, must present the following documentation:

- a) Document of acceptance of the obligations as successful applicant in this call.
- b) Identification form with personal details, bank details and Social Security number.
- c) Where applicable, a sworn declaration of not being subject to incompatibility for the conclusion of the contract provided for in Articles 22 and 23 of Law 14/2011, on Science, Technology and Innovation.
- d) Certified photocopy of the PhD degree or the corresponding credential of the validation of the same. In the case of successful applicants who need to have their diploma recognised, they will have one month in addition to the established 10-day deadline.

Failure to present the requested documentation in due time and form will be understood as a waiving of the grant. In the case of persons who are not citizens of the European Union, they must be in possession of prior administrative authorisation to work in Spain, in accordance with the provisions of Law 14/2013, of 27 September, on support for entrepreneurs and their internationalisation and other applicable regulations.



ANNEX IV. COMPOSITION OF THE ASSESSMENT COMMITTEES AND PROCEDURE FOR THE ASSESSMENT OF APPLICATIONS AND SELECTION OF BENEFICIARIES.

One. The principles of publicity, objectivity, transparency, merit and ability shall be respected in the selection of applications for grants.

Two. The collegiate bodies for the assessment of applications will be the assessment committees by areas of knowledge of the Universitat Politècnica de València:

- Agri-Food and Biotechnology.
- Architecture.
- Art.
- Sciences.
- Economics and Social and Legal Sciences.
- Civil Engineering.
- Industrial Engineering.
- Information and Communications Technology.

Three. The aforementioned area committees will have the task of assessing the applications for grants, in their three modalities, received in this call for applications. The procedure described in point 9 of this call will be followed: Procedure for the assessment of applications and selection of beneficiaries

Four. The committees for the assessment of applications in each area will be designated in an appointment resolution that will be published once the resolution with the definitive list of admitted and excluded candidates has been published, in such a way as to comply with the principle of balanced composition of both sexes. They will be made up of at least 3 teaching or research staff of recognised prestige in each of the areas, the majority of whom will be members external to the Universitat Politècnica de València.

Five. The members of the committees must sign a declaration that they do not fall under any of the circumstances provided for in Articles 23 and 24 of Law 40/2015, of 1 October, on the Legal Regime of the Public Sector. In the event of any of these circumstances, the member of the committee concerned in relation to one of the applicants shall abstain from the procedure, without this requiring his/her replacement by a third person, and the other members of the committee shall proceed to assess the application.

Staff serving on the respective assessment committees shall be entitled to the corresponding indemnities established by this university and charged to budget line 006010000 541 20000.



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Six. Applications from people who obtained their PhD degree from the Universitat Politècnica de València, and apply in this call for a grant under the Margarita Salas programme, will each be assessed by the Committee of the area in which the doctoral programme of the Universitat Politècnica de València in which each applicant completed their thesis is included.

For applications for the retraining and María Zambrano programmes and, in cases not covered in the previous point, such as Margarita Salas candidates who obtained their doctorate degree at other universities, each applicant must indicate in their application the area of knowledge which their profile fits in order to be assessed. If the Committee considers that it does not fall within its area, it may pass the dossier to another Committee that it considers more relevant.

Seven. The assessment committees shall ensure compliance with the principle of equal opportunities between the sexes in the selection process, in accordance with the provisions of Organic Law 3/2007, of 22 March, for the effective equality of women and men, promoting balanced representation between women and men.